

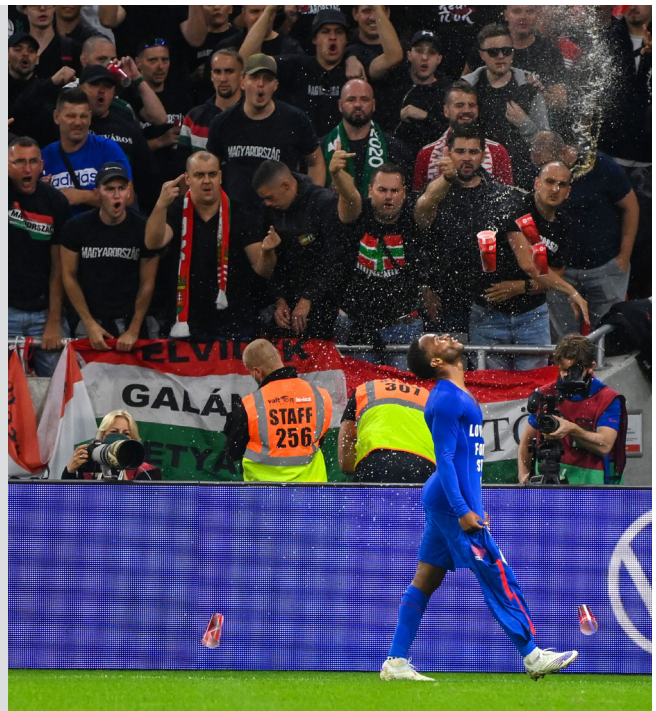
SRG Special Projects Abusive Fans Control Measures

Subrosa Group Ltd are committed advocates to achieving a zero-tolerance policy of abusive behaviour within football.

Like the Football Association we also stand alongside the players, clubs, Premier League (PL), Professional Footballers Association (PFA), League Managers Association (LMA), and the Professional Game Match Officials (PGMO) in their efforts to eradicate this type of behaviour. We are actively working with Clubs to develop their stadium environment and fan culture which supports the global ambition of achieving equality, diversity, and inclusion across all areas of football.

Racist, homophobic, and abusive behaviour to players, officials and fans should not and does not have to be tolerated. It should be proactively investigated and result in prompt and appropriate action taken against those who engage in this type of behaviour.

Subrosa Group's Special Projects division deploy highly trained and professional covert operatives (former Police and Military personnel) into stadiums on match days. These operatives operate in the role of a **Tasked Witness**. Subrosa analyse information coming into the club from players, officials, and fans of previous incidents. We then liaise with the Club and Police to focus the deployment in specific areas of the stadium.



The Task Witnesses gather, collate and record evidence to enable clubs to take appropriate and swift action. Evidence is gathered in line with the Regulation of Investigatory Powers Act (RIPA), General Data Protection Regulations (GDPR) and conforms with the relevant Crown Prosecution Service (CPS) prosecuting guidelines, so if required, the evidence gathered can be used in criminal legal proceedings.

A Task Witness team comprises of a task witness legal advisor (TWLA), who is a former senior Police officer. A task witness coordinator (TWC) who plans, prepares, and coordinates the team of covert task witnesses whilst deployed. On match days the TWC is stationed in the stadiums' Operational Control Room. A team of tasked witnesses is deployed within the arena with covert communications and recording equipment to gather evidence of abusive behaviour. If immediate action is required, the TWC can guide Police to intervene with the abusive persons.

Post-match, all evidence obtained is collated, recorded, and disseminated to the club who will decide on the necessary corrective action to be taken whether that be internal management or externally to the Police.